

Remote Worker Solution to COVID-19

Helping clients worldwide strive for solutions to unique disastrous events.

Readiness

Determine not only if your company is ready for a remote workforce...but where you should start and why you should start there.

Remote Worker Tool

Allow each client to assess their specific remote environment, people, functions, positions, procedures, and policies

Prioritize actions

Develop and prioritize actions needed to create and/or sustain a remote worker employee base with best practices to drive improvement

Managing the Environment

Investigate the way that day-to-day practices and norms of behavior operate to shape mindset and beliefs

Workforce Personality

The personality of the remote workforce will need to be crafted to meet the needs associated with the new reality.

Pitfalls Addressed

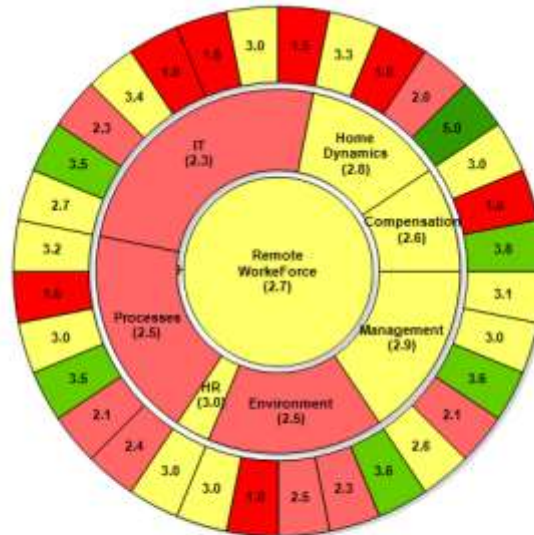
Insight and strategies that will help your company understand its "current reality" and what is necessary to enhance implementation of the Hybrid Workforce concept

NeuraMetrics Inc.

NeuraMetrics offers an online tool that helps organizations improve all aspects of their business processes and deal with long term risks.

Implementing a Hybrid Workforce

Remote Worker Risk Assessment



The **Summary Chart** is one of several analysis tools for "big picture" analysis. This chart shows the scored data for each issue in one view for any selected demographic cut. It can represent the scores for a Demographic, Function, Position or a custom view showing a selective combination of data.

Pitfalls that Source Risk to Realizing a Hybrid Workforce

- ✦ Business goals that are not aligned with the hybrid strategy
- ✦ Mis-using integrated information can negatively affect projects
- ✦ Integrated information affects how employees react
- ✦ Leadership that is out of alignment for a complex transformation
- ✦ Partnerships that are already in place could create barriers to processes
- ✦ Focusing training on the wrong employee behaviors can impact pitfalls related to honesty, transparency, conscientiousness, fair dealing, policies and procedures.
- ✦ Misalignment of the decision-making process can lead to groupthink.
- ✦ Create a disruption to the company-wide safety and risk management culture
- ✦ A Problem Prevention Plan that is misaligned with the HR Roll
- ✦ Misinterpretation of your technology best practices
- ✦ An unanticipated level of resistance
- ✦ Understand specific gaps in performance
- ✦ Identify barriers and behaviors to explore